



## Definitions

Section 9 of the *Child Protection Act 1999* - "Harm", to a child, is any detrimental effect of a significant nature on the child's physical, psychological or emotional well-being.

1. It is immaterial how the harm is caused.
2. Harm can be caused by:
  - a) physical, psychological or emotional abuse or neglect; or
  - b) sexual abuse or exploitation.
3. Harm can be caused by:
  - a) a single act, omission or circumstance; or
  - b) a series or combination of acts, omissions or circumstances.

Section 10 of the *Child Protection Act 1999* - A "child in need of protection" is a student who:

- a) has suffered significant harm, is suffering significant harm, or is at unacceptable risk of suffering significant harm; and
- b) does not have a parent able and willing to protect the child from the harm.

Section 364 of the

## Principles

The College will uphold the following principles under this Policy:

Protecting students from harm and the risk of harm is fundamental to maximising their personal and academic potential

The recognition that people who are subjected to abuse are harmed by it

The welfare and best interests of the student will always be a primary consideration

An expectation that students to show respect to its staff and volunteers and to comply with safe practices

Responsibilities under

### Dealing with Information about Inappropriate Behaviour

A staff member who receives a report of inappropriate behaviour must report it to the Principal or the Chairperson of the College Board. The staff member should consult with a child protection officer to prepare the report.

Where the Principal is the subject of the report of inappropriate behaviour, the staff member must inform the Chairperson of the College Board immediately in writing.

Reports will be dealt with under the College's Complaint Resolution Policy. This policy is located on the College website.

### Delegation of College Board's Reporting Functions

The directors (collectively known as the College Board) have, by unanimous resolution, delegated the directors' function under sections 366 and 366A of the





### Training

The College will train its staff in processes relating to the health, safety and conduct of staff and students as a part of their induction and will refresh training annually.

### Implementing the Processes

The College will ensure it is implementing processes relating to the health, safety and conduct of staff and students by auditing compliance with the processes annually.

### Accessibility of Processes

Processes relating to the health, safety and conduct of staff and students are accessible on the College website and will be available on request from the College Administration.

### Complaints Procedure

Allegations of non-compliance with the College's processes may be submitted as complaints under the College Complaint Resolution Policy.

### Review Requirements

This document will be reviewed annually, or when an update is deemed necessary. As an example, change of process, in legislative requirements, etc.